

Health and Safety Policy

Purpose and Safety Context:

Forza Doors Ltd operates across a range of activities including manufacturing, logistics and delivery operations, workplace transport, and office-based functions.

The health, safety and wellbeing of our employees, contractors, visitors and any members of the public who may be affected by our activities are fundamental priorities for the business.

We recognise that our operations — including the use of machinery, vehicles, equipment, workplaces and work activities — require effective management to ensure hazards are identified, risks are properly controlled and safe systems of work are maintained.

Leadership Commitment:

The Managing Director and leadership team are accountable for ensuring the effectiveness of the Forza Occupational Health and Safety Management System and for maintaining a working environment in which health, safety and wellbeing are fundamental to how we operate.

Leadership provides the direction, resources and oversight necessary to manage risks effectively and ensure safe working practices are consistently applied across all areas of the business.

Our Safety Principles:

We achieve this through the following commitments:

Safe Working Environments - Providing and maintaining workplaces, plant, vehicles, equipment and systems of work that are safe and without risks to health so far as is reasonably practicable.

Risk Identification and Control - Identifying hazards across all business activities, assessing risks and implementing appropriate controls to eliminate hazards or reduce risks in accordance with the hierarchy of controls.

Work-Related Driving and Transport Safety - Managing work-related driving and transport activities, including our delivery fleet operations, to protect employees and other road users.

Contractor and Visitor Safety - Ensuring contractors, visitors and other third parties are properly managed to maintain safe working conditions across all company locations.

Occupational Health and Wellbeing - Protecting the long-term health and wellbeing of employees by identifying and controlling workplace exposures that may cause occupational illness or injury.

Legal and Regulatory Compliance - Complying with all applicable health and safety legislation, regulatory requirements and other obligations relevant to our activities.

Competence and Participation - Ensuring employees and contractors receive appropriate training, information, instruction and supervision, and encouraging consultation and participation in improving health and safety performance.

Incident Prevention and Learning - Investigating incidents, near misses and unsafe conditions to identify root causes and prevent recurrence.

Management System Framework:

Our Occupational Health and Safety Management System, certified to **ISO 45001:2018**, provides the structured framework through which we manage health and safety risks, control our operations and monitor safety performance.

The system provides the basis for establishing and reviewing measurable health and safety objectives aligned with the strategic direction of the business.

Safety Culture and Responsibilities:

Health and safety is the responsibility of everyone working for or on behalf of Forza Doors Ltd.

All employees are expected to work safely, follow established procedures and take reasonable care for their own health and safety and that of others who may be affected by their actions.

This policy is communicated to all workers, made available to relevant interested parties and reviewed periodically to ensure it remains appropriate to the organisation and its activities.

Will Hunnam



Managing Director

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